

MONTE VISTA WATER DISTRICT



FYE 2021 Wage Table

Revised October 25, 2020



Monte Vista Water District

WAGE TABLE

FYE 2021

COLA = 4.00%

Range #	Recommended Title	Pay Period	Minimum Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Maximum Step 12
233	Intern	Hourly	\$14.00	\$16.00										
234		Hourly	\$18.44	\$18.89	\$19.36	\$19.84	\$20.33	\$20.85	\$21.37	\$21.90	\$22.45	\$23.00	\$23.59	\$24.19
		Bi-weekly	\$1,475.20	\$1,511.20	\$1,548.80	\$1,587.20	\$1,626.40	\$1,668.00	\$1,709.60	\$1,752.00	\$1,796.00	\$1,840.00	\$1,887.20	\$1,935.20
		Monthly	\$3,196.27	\$3,274.27	\$3,355.73	\$3,438.93	\$3,523.87	\$3,614.00	\$3,704.13	\$3,796.00	\$3,891.33	\$3,986.67	\$4,088.93	\$4,192.93
		Annual	\$38,355.20	\$39,291.20	\$40,268.80	\$41,267.20	\$42,286.40	\$43,368.00	\$44,449.60	\$45,552.00	\$46,696.00	\$47,840.00	\$49,067.20	\$50,315.20
235		Hourly	\$19.36	\$19.83	\$20.33	\$20.83	\$21.35	\$21.90	\$22.44	\$22.99	\$23.58	\$24.15	\$24.77	\$25.39
		Bi-weekly	\$1,548.80	\$1,586.40	\$1,626.40	\$1,666.40	\$1,708.00	\$1,752.00	\$1,795.20	\$1,839.20	\$1,886.40	\$1,932.00	\$1,981.60	\$2,031.20
		Monthly	\$3,355.73	\$3,437.20	\$3,523.87	\$3,610.53	\$3,700.67	\$3,796.00	\$3,889.60	\$3,984.93	\$4,087.20	\$4,186.00	\$4,293.47	\$4,400.93
		Annual	\$40,268.80	\$41,246.40	\$42,286.40	\$43,326.40	\$44,408.00	\$45,552.00	\$46,675.20	\$47,819.20	\$49,046.40	\$50,232.00	\$51,521.60	\$52,811.20
236		Customer Service Rep I	Hourly	\$20.31	\$20.81	\$21.34	\$21.88	\$22.43	\$22.98	\$23.57	\$24.14	\$24.74	\$25.36	\$25.99
	Bi-weekly		\$1,624.80	\$1,664.80	\$1,707.20	\$1,750.40	\$1,794.40	\$1,838.40	\$1,885.60	\$1,931.20	\$1,979.20	\$2,028.80	\$2,079.20	\$2,132.00
	Monthly		\$3,520.40	\$3,607.07	\$3,698.93	\$3,792.53	\$3,887.87	\$3,983.20	\$4,085.47	\$4,184.27	\$4,288.27	\$4,395.73	\$4,504.93	\$4,619.33
	Annual		\$42,244.80	\$43,284.80	\$44,387.20	\$45,510.40	\$46,654.40	\$47,798.40	\$49,025.60	\$50,211.20	\$51,459.20	\$52,748.80	\$54,059.20	\$55,432.00
237	Administrative Assistant		Hourly	\$21.33	\$21.87	\$22.42	\$22.97	\$23.56	\$24.13	\$24.72	\$25.35	\$25.98	\$26.63	\$27.30
		Bi-weekly	\$1,706.40	\$1,749.60	\$1,793.60	\$1,837.60	\$1,884.80	\$1,930.40	\$1,977.60	\$2,028.00	\$2,078.40	\$2,130.40	\$2,184.00	\$2,238.40
		Monthly	\$3,697.20	\$3,790.80	\$3,886.13	\$3,981.47	\$4,083.73	\$4,182.53	\$4,284.80	\$4,394.00	\$4,503.20	\$4,615.87	\$4,732.00	\$4,849.87
		Annual	\$44,366.40	\$45,489.60	\$46,633.60	\$47,777.60	\$49,004.80	\$50,190.40	\$51,417.60	\$52,728.00	\$54,038.40	\$55,390.40	\$56,784.00	\$58,198.40
238			Hourly	\$22.41	\$22.96	\$23.52	\$24.13	\$24.70	\$25.34	\$25.97	\$26.63	\$27.28	\$27.97	\$28.66
	Bi-weekly		\$1,792.80	\$1,836.80	\$1,881.60	\$1,930.40	\$1,976.00	\$2,027.20	\$2,077.60	\$2,130.40	\$2,182.40	\$2,237.60	\$2,292.80	\$2,351.20
	Monthly		\$3,884.40	\$3,979.73	\$4,076.80	\$4,182.53	\$4,281.33	\$4,392.27	\$4,501.47	\$4,615.87	\$4,728.53	\$4,848.13	\$4,967.73	\$5,094.27
	Annual		\$46,612.80	\$47,756.80	\$48,921.60	\$50,190.40	\$51,376.00	\$52,707.20	\$54,017.60	\$55,390.40	\$56,742.40	\$58,177.60	\$59,612.80	\$61,131.20

Monte Vista Water District

WAGE TABLE

FYE 2021

COLA = 4.00%

Range #	Recommended Title	Pay Period	Minimum												Maximum
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
239	Customer Service Rep II	Hourly	\$23.51	\$24.11	\$24.69	\$25.31	\$25.96	\$26.62	\$27.26	\$27.96	\$28.65	\$29.38	\$30.10	\$30.87	
	Utility Service Worker I	Bi-weekly	\$1,880.80	\$1,928.80	\$1,975.20	\$2,024.80	\$2,076.80	\$2,129.60	\$2,180.80	\$2,236.80	\$2,292.00	\$2,350.40	\$2,408.00	\$2,469.60	
	Meter Technician I	Monthly	\$4,075.07	\$4,179.07	\$4,279.60	\$4,387.07	\$4,499.73	\$4,614.13	\$4,725.07	\$4,846.40	\$4,966.00	\$5,092.53	\$5,217.33	\$5,350.80	
		Annual	\$48,900.80	\$50,148.80	\$51,355.20	\$52,644.80	\$53,996.80	\$55,369.60	\$56,700.80	\$58,156.80	\$59,592.00	\$61,110.40	\$62,608.00	\$64,209.60	
240	Water Systems Operator I	Hourly	\$24.68	\$25.31	\$25.93	\$26.58	\$27.25	\$27.96	\$28.62	\$29.36	\$30.08	\$30.84	\$31.61	\$32.41	
		Bi-weekly	\$1,974.40	\$2,024.80	\$2,074.40	\$2,126.40	\$2,180.00	\$2,236.80	\$2,289.60	\$2,348.80	\$2,406.40	\$2,467.20	\$2,528.80	\$2,592.80	
		Monthly	\$4,277.87	\$4,387.07	\$4,494.53	\$4,607.20	\$4,723.33	\$4,846.40	\$4,960.80	\$5,089.07	\$5,213.87	\$5,345.60	\$5,479.07	\$5,617.73	
		Annual	\$51,334.40	\$52,644.80	\$53,934.40	\$55,286.40	\$56,680.00	\$58,156.80	\$59,529.60	\$61,068.80	\$62,566.40	\$64,147.20	\$65,748.80	\$67,412.80	
241	Utility Service Worker II	Hourly	\$25.91	\$26.58	\$27.23	\$27.92	\$28.61	\$29.36	\$30.06	\$30.82	\$31.59	\$32.39	\$33.19	\$34.03	
	Meter Technician II	Bi-weekly	\$2,072.80	\$2,126.40	\$2,178.40	\$2,233.60	\$2,288.80	\$2,348.80	\$2,404.80	\$2,465.60	\$2,527.20	\$2,591.20	\$2,655.20	\$2,722.40	
	Billing Technician	Monthly	\$4,491.07	\$4,607.20	\$4,719.87	\$4,839.47	\$4,959.07	\$5,089.07	\$5,210.40	\$5,342.13	\$5,475.60	\$5,614.27	\$5,752.93	\$5,898.53	
		Annual	\$53,892.80	\$55,286.40	\$56,638.40	\$58,073.60	\$59,508.80	\$61,068.80	\$62,524.80	\$64,105.60	\$65,707.20	\$67,371.20	\$69,035.20	\$70,782.40	
242		Hourly	\$27.21	\$27.92	\$28.59	\$29.31	\$30.05	\$30.82	\$31.57	\$32.35	\$33.17	\$34.01	\$34.86	\$35.73	
		Bi-weekly	\$2,176.80	\$2,233.60	\$2,287.20	\$2,344.80	\$2,404.00	\$2,465.60	\$2,525.60	\$2,588.00	\$2,653.60	\$2,720.80	\$2,788.80	\$2,858.40	
		Monthly	\$4,716.40	\$4,839.47	\$4,955.60	\$5,080.40	\$5,208.67	\$5,342.13	\$5,472.13	\$5,607.33	\$5,749.47	\$5,895.07	\$6,042.40	\$6,193.20	
		Annual	\$56,596.80	\$58,073.60	\$59,467.20	\$60,964.80	\$62,504.00	\$64,105.60	\$65,665.60	\$67,288.00	\$68,993.60	\$70,740.80	\$72,508.80	\$74,318.40	
243	Senior Cust Service Rep	Hourly	\$28.57	\$29.31	\$30.02	\$30.78	\$31.55	\$32.35	\$33.14	\$33.98	\$34.83	\$35.70	\$36.59	\$37.53	
		Bi-weekly	\$2,285.60	\$2,344.80	\$2,401.60	\$2,462.40	\$2,524.00	\$2,588.00	\$2,651.20	\$2,718.40	\$2,786.40	\$2,856.00	\$2,927.20	\$3,002.40	
		Monthly	\$4,952.13	\$5,080.40	\$5,203.47	\$5,335.20	\$5,468.67	\$5,607.33	\$5,744.27	\$5,889.87	\$6,037.20	\$6,188.00	\$6,342.27	\$6,505.20	
		Annual	\$59,425.60	\$60,964.80	\$62,441.60	\$64,022.40	\$65,624.00	\$67,288.00	\$68,931.20	\$70,678.40	\$72,446.40	\$74,256.00	\$76,107.20	\$78,062.40	

Monte Vista Water District

WAGE TABLE

FYE 2021

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Range #	Recommended Title	Pay Period	Minimum											Maximum
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
244	Water Systems Operator II	Hourly	\$30.00	\$30.78	\$31.53	\$32.31	\$33.13	\$33.98	\$34.81	\$35.67	\$36.57	\$37.49	\$38.43	\$39.41
	Projects Assistant	Bi-weekly	\$2,400.00	\$2,462.40	\$2,522.40	\$2,584.80	\$2,650.40	\$2,718.40	\$2,784.80	\$2,853.60	\$2,925.60	\$2,999.20	\$3,074.40	\$3,152.80
		Monthly	\$5,200.00	\$5,335.20	\$5,465.20	\$5,600.40	\$5,742.53	\$5,889.87	\$6,033.73	\$6,182.80	\$6,338.80	\$6,498.27	\$6,661.20	\$6,831.07
		Annual	\$62,400.00	\$64,022.40	\$65,582.40	\$67,204.80	\$68,910.40	\$70,678.40	\$72,404.80	\$74,193.60	\$76,065.60	\$77,979.20	\$79,934.40	\$81,972.80
245	Senior Utility Service Worker	Hourly	\$31.51	\$32.31	\$33.11	\$33.93	\$34.80	\$35.67	\$36.55	\$37.46	\$38.40	\$39.37	\$40.34	\$41.37
	Engineering / GIS Technician	Bi-weekly	\$2,520.80	\$2,584.80	\$2,648.80	\$2,714.40	\$2,784.00	\$2,853.60	\$2,924.00	\$2,996.80	\$3,072.00	\$3,149.60	\$3,227.20	\$3,309.60
	Cross-Conn. Control Coord.	Monthly	\$5,461.73	\$5,600.40	\$5,739.07	\$5,881.20	\$6,032.00	\$6,182.80	\$6,335.33	\$6,493.07	\$6,656.00	\$6,824.13	\$6,992.27	\$7,170.80
	Facilities Maint. Technician	Annual	\$65,540.80	\$67,204.80	\$68,868.80	\$70,574.40	\$72,384.00	\$74,193.60	\$76,024.00	\$77,916.80	\$79,872.00	\$81,889.60	\$83,907.20	\$86,049.60
	Executive Assistant I Water Use Efficiency Analyst													
246	Community Affairs Coordinator	Hourly	\$33.88	\$34.74	\$35.59	\$36.48	\$37.40	\$38.35	\$39.29	\$40.26	\$41.28	\$42.32	\$43.37	\$44.48
	Water Systems Operator III	Bi-weekly	\$2,710.40	\$2,779.20	\$2,847.20	\$2,918.40	\$2,992.00	\$3,068.00	\$3,143.20	\$3,220.80	\$3,302.40	\$3,385.60	\$3,469.60	\$3,558.40
	Accountant	Monthly	\$5,872.53	\$6,021.60	\$6,168.93	\$6,323.20	\$6,482.67	\$6,647.33	\$6,810.27	\$6,978.40	\$7,155.20	\$7,335.47	\$7,517.47	\$7,709.87
	Field Services Supervisor	Annual	\$70,470.40	\$72,259.20	\$74,027.20	\$75,878.40	\$77,792.00	\$79,768.00	\$81,723.20	\$83,740.80	\$85,862.40	\$88,025.60	\$90,209.60	\$92,518.40
247	Senior Utility Coord / Inspector	Hourly	\$36.41	\$37.34	\$38.27	\$39.20	\$40.21	\$41.22	\$42.23	\$43.28	\$44.38	\$45.50	\$46.63	\$47.81
	Constr. Proj. Coordinator	Bi-weekly	\$2,912.80	\$2,987.20	\$3,061.60	\$3,136.00	\$3,216.80	\$3,297.60	\$3,378.40	\$3,462.40	\$3,550.40	\$3,640.00	\$3,730.40	\$3,824.80
		Monthly	\$6,311.07	\$6,472.27	\$6,633.47	\$6,794.67	\$6,969.73	\$7,144.80	\$7,319.87	\$7,501.87	\$7,692.53	\$7,886.67	\$8,082.53	\$8,287.07
		Annual	\$75,732.80	\$77,667.20	\$79,601.60	\$81,536.00	\$83,636.80	\$85,737.60	\$87,838.40	\$90,022.40	\$92,310.40	\$94,640.00	\$96,990.40	\$99,444.80
248	Customer Service Supervisor	Hourly	\$39.14	\$40.14	\$41.13	\$42.14	\$43.22	\$44.32	\$45.40	\$46.53	\$47.71	\$48.91	\$50.12	\$51.39
	Accounting Supervisor	Bi-weekly	\$3,131.20	\$3,211.20	\$3,290.40	\$3,371.20	\$3,457.60	\$3,545.60	\$3,632.00	\$3,722.40	\$3,816.80	\$3,912.80	\$4,009.60	\$4,111.20
		Monthly	\$6,784.27	\$6,957.60	\$7,129.20	\$7,304.27	\$7,491.47	\$7,682.13	\$7,869.33	\$8,065.20	\$8,269.73	\$8,477.73	\$8,687.47	\$8,907.60
		Annual	\$81,411.20	\$83,491.20	\$85,550.40	\$87,651.20	\$89,897.60	\$92,185.60	\$94,432.00	\$96,782.40	\$99,236.80	\$101,732.80	\$104,249.60	\$106,891.20

Monte Vista Water District

WAGE TABLE

FYE 2021

COLA = 4.00%

Range #	Recommended Title	Pay Period	Minimum												Maximum
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
249	Executive Assistant II	Hourly	\$42.08	\$43.16	\$44.22	\$45.31	\$46.47	\$47.64	\$48.80	\$50.02	\$51.28	\$52.58	\$53.87	\$55.26	
		Bi-weekly	\$3,366.40	\$3,452.80	\$3,537.60	\$3,624.80	\$3,717.60	\$3,811.20	\$3,904.00	\$4,001.60	\$4,102.40	\$4,206.40	\$4,309.60	\$4,420.80	
		Monthly	\$7,293.87	\$7,481.07	\$7,664.80	\$7,853.73	\$8,054.80	\$8,257.60	\$8,458.67	\$8,670.13	\$8,888.53	\$9,113.87	\$9,337.47	\$9,578.40	
		Annual	\$87,526.40	\$89,772.80	\$91,977.60	\$94,244.80	\$96,657.60	\$99,091.20	\$101,504.00	\$104,041.60	\$106,662.40	\$109,366.40	\$112,049.60	\$114,940.80	
250	Controller	Hourly	\$45.23	\$46.39	\$47.53	\$48.71	\$49.95	\$51.21	\$52.46	\$53.77	\$55.12	\$56.53	\$57.91	\$59.39	
		Bi-weekly	\$3,618.40	\$3,711.20	\$3,802.40	\$3,896.80	\$3,996.00	\$4,096.80	\$4,196.80	\$4,301.60	\$4,409.60	\$4,522.40	\$4,632.80	\$4,751.20	
		Monthly	\$7,839.87	\$8,040.93	\$8,238.53	\$8,443.07	\$8,658.00	\$8,876.40	\$9,093.07	\$9,320.13	\$9,554.13	\$9,798.53	\$10,037.73	\$10,294.27	
		Annual	\$94,078.40	\$96,491.20	\$98,862.40	\$101,316.80	\$103,896.00	\$106,516.80	\$109,116.80	\$111,841.60	\$114,649.60	\$117,582.40	\$120,452.80	\$123,531.20	
251	Water Systems Superintendent	Hourly	\$48.62	\$49.87	\$51.09	\$52.36	\$53.66	\$55.05	\$56.41	\$57.80	\$59.26	\$60.77	\$62.26	\$63.85	
	Maintenance Superintendent	Bi-weekly	\$3,889.60	\$3,989.60	\$4,087.20	\$4,188.80	\$4,292.80	\$4,404.00	\$4,512.80	\$4,624.00	\$4,740.80	\$4,861.60	\$4,980.80	\$5,108.00	
	Finance & Info Tech Manager	Monthly	\$8,427.47	\$8,644.13	\$8,855.60	\$9,075.73	\$9,301.07	\$9,542.00	\$9,777.73	\$10,018.67	\$10,271.73	\$10,533.47	\$10,791.73	\$11,067.33	
	Community Affairs Manager	Annual	\$101,129.60	\$103,729.60	\$106,267.20	\$108,908.80	\$111,612.80	\$114,504.00	\$117,332.80	\$120,224.00	\$123,260.80	\$126,401.60	\$129,500.80	\$132,808.00	
252	HR & Risk Administrator	Hourly	\$52.26	\$53.61	\$54.92	\$56.28	\$57.72	\$59.19	\$60.63	\$62.17	\$63.71	\$65.33	\$66.93	\$68.64	
		Bi-weekly	\$4,180.80	\$4,288.80	\$4,393.60	\$4,502.40	\$4,617.60	\$4,735.20	\$4,850.40	\$4,973.60	\$5,096.80	\$5,226.40	\$5,354.40	\$5,491.20	
		Monthly	\$9,058.40	\$9,292.40	\$9,519.47	\$9,755.20	\$10,004.80	\$10,259.60	\$10,509.20	\$10,776.13	\$11,043.07	\$11,323.87	\$11,601.20	\$11,897.60	
		Annual	\$108,700.80	\$111,508.80	\$114,233.60	\$117,062.40	\$120,057.60	\$123,115.20	\$126,110.40	\$129,313.60	\$132,516.80	\$135,886.40	\$139,214.40	\$142,771.20	
253	Water Resources & CA Mgr	Hourly	\$56.17	\$57.63	\$59.04	\$60.51	\$62.05	\$63.63	\$65.18	\$66.80	\$68.48	\$70.24	\$71.94	\$73.79	
		Bi-weekly	\$4,493.60	\$4,610.40	\$4,723.20	\$4,840.80	\$4,964.00	\$5,090.40	\$5,214.40	\$5,344.00	\$5,478.40	\$5,619.20	\$5,755.20	\$5,903.20	
		Monthly	\$9,736.13	\$9,989.20	\$10,233.60	\$10,488.40	\$10,755.33	\$11,029.20	\$11,297.87	\$11,578.67	\$11,869.87	\$12,174.93	\$12,469.60	\$12,790.27	
		Annual	\$116,833.60	\$119,870.40	\$122,803.20	\$125,860.80	\$129,064.00	\$132,350.40	\$135,574.40	\$138,944.00	\$142,438.40	\$146,099.20	\$149,635.20	\$153,483.20	

Monte Vista Water District

WAGE TABLE

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FYE 2021

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			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
254	Dir of Finance & Admin Svcs	Hourly	\$67.50	\$69.18	\$70.88	\$72.69	\$74.49	\$76.36	\$78.27	\$80.22	\$82.23	\$84.29	\$86.37	\$88.57	
		Bi-weekly	\$5,400.00	\$5,534.40	\$5,670.40	\$5,815.20	\$5,959.20	\$6,108.80	\$6,261.60	\$6,417.60	\$6,578.40	\$6,743.20	\$6,909.60	\$7,085.60	
		Monthly	\$11,700.00	\$11,991.20	\$12,285.87	\$12,599.60	\$12,911.60	\$13,235.73	\$13,566.80	\$13,904.80	\$14,253.20	\$14,610.27	\$14,970.80	\$15,352.13	
		Annual	\$140,400.00	\$143,894.40	\$147,430.40	\$151,195.20	\$154,939.20	\$158,828.80	\$162,801.60	\$166,857.60	\$171,038.40	\$175,323.20	\$179,649.60	\$184,225.60	
255	Dir of Engineering, Ops & Maint	Hourly	\$72.90	\$74.71	\$76.55	\$78.50	\$80.45	\$82.47	\$84.53	\$86.64	\$88.80	\$91.03	\$93.28	\$95.65	
		Bi-weekly	\$5,832.00	\$5,976.80	\$6,124.00	\$6,280.00	\$6,436.00	\$6,597.60	\$6,762.40	\$6,931.20	\$7,104.00	\$7,282.40	\$7,462.40	\$7,652.00	
		Monthly	\$12,636.00	\$12,949.73	\$13,268.67	\$13,606.67	\$13,944.67	\$14,294.80	\$14,651.87	\$15,017.60	\$15,392.00	\$15,778.53	\$16,168.53	\$16,579.33	
		Annual	\$151,632.00	\$155,396.80	\$159,224.00	\$163,280.00	\$167,336.00	\$171,537.60	\$175,822.40	\$180,211.20	\$184,704.00	\$189,342.40	\$194,022.40	\$198,952.00	
256		Hourly	\$81.00	\$83.02	\$85.06	\$87.22	\$89.38	\$91.63	\$93.93	\$96.26	\$98.67	\$101.15	\$103.65	\$106.28	
		Bi-weekly	\$6,480.00	\$6,641.60	\$6,804.80	\$6,977.60	\$7,150.40	\$7,330.40	\$7,514.40	\$7,700.80	\$7,893.60	\$8,092.00	\$8,292.00	\$8,502.40	
		Monthly	\$14,040.00	\$14,390.13	\$14,743.73	\$15,118.13	\$15,492.53	\$15,882.53	\$16,281.20	\$16,685.07	\$17,102.80	\$17,532.67	\$17,966.00	\$18,421.87	
		Annual	\$168,480.00	\$172,681.60	\$176,924.80	\$181,417.60	\$185,910.40	\$190,590.40	\$195,374.40	\$200,220.80	\$205,233.60	\$210,392.00	\$215,592.00	\$221,062.40	
n/a	Asst. General Manager/CFO	Hourly												\$96.26	
		Bi-weekly													\$7,700.80
		Monthly													\$16,685.07
		Annual													\$200,220.80
n/a	General Manager	Hourly												\$103.00	
		Bi-weekly												\$8,240.00	
		Monthly												\$17,853.33	
		Annual												\$214,240.00	

Board Range

FYE 2021

Board Meeting Rate

\$270.91

Board Service Rate

\$270.91